

July 2023

OFS recognizes that preservation of the global environment is a critical issue for society. As good corporate citizens, we are committed to protecting the environment, health, and safety of our people, our customers, and the communities where we operate. Action to meet this commitment is the primary objective for management and each employee. We are committed to:

**Comply** with all national, state, and local environmental, and safety laws and regulations.

**Define** environmental sustainability as operation in a manner that does not permanently deplete or damage resources and ensures the long-term ability for the planet to sustain a diverse and thriving ecosystem.

**Provide** meaningful and accurate environmental information and dialogue based on scientific evidence about our products, activities, and services at corporate, market, and product brand level.

**Improve** our environmental impact by minimizing consumption of resources and energy; minimizing waste products; and encouraging recycling.

**Integrate** environmental, health, and safety considerations into our corporate activities – including the design, production, distribution, and support of our products. We will integrate safety and health protection with health promotion as we strive to prevent injury and illness among our workforce while supporting their general health and well-being.

**Use** environmental, health, and safety management systems to: set goals, monitor performance, and encourage continual improvement.

**Educate** our employees regarding environmental, health, and safety issues and activities and encourage them to bring environmental, health, and safety issues to the attention of their management.

The General Manager, for each location, is responsible to ensure that the OFS EH&S Policy is met in all respects at the plant that they manage and receives full support from the leadership team of their location.

To that end, the General Manager is expected to undertake the commitments indicated in the OFS EH&S policy as well as other initiatives, such as: establishing EH&S best standards and practices for his/her plant; integrating such standards and practices across the business at the plant; sharing such standards and practices regularly with other OFS plant managers; regularly performing internal audits and communicating with upper management and other OFS plant managers about the results of such audits and EH&S performance in general; responding to FEC and upper management inquiries about EH&S performance; and achieving continuous improvement in EH&S performance.

A handwritten signature in cursive script that reads 'Holly Hulse'.

Holly Hulse  
Chief Executive Officer